



EMPLOYMENT OPPORTUNITY

MS Football Head Coach

Role	Middle School Football Head Coach
Hiring Manager	Athletic Director
Work Year	2019-20 Fall Sports Season
Base Rate	Co-Curricular Salary Schedule: Base Salary Plus Experience and Length of Season
Hours	15-20 Hours Per Week (Approximately)
Posting Date	04-29-2019
Starting Date	08-28-2019
Status	Open

Overview

Marcola School District 79J is seeking outstanding candidates for the role as MS Football Head Coach. The Football Head Coach responsibilities include informing the Athletic Director about the plans, programs and conduct games of football under his/her supervision. He/she is held accountable for the behavior and performance of the football team members who get trained by him/her. So instructing the team about the various ways and means of enhancing their performance and advising them to play better every single time are some of the things that a football head coach indulges in.

He/she makes sure that all of his/her activities and instructions to the players are in complete agreement with the general policies of Marcola School District. The head football coach administrates and oversees the behavior, team arrangement and status of the football team he/she is in charge of. He/she ensures that all the football games are played in a peaceful ambience, where the players show enough maturity and sportsman spirit.

If you believe that you are a qualified candidate, please apply to join our staff!



Primary Duties

- Oversee all Mohawk MS Football and provide evidence of outstanding ability to coach/advise middle school students and motivate participants to maximum achievement.
- Knowledge of the fundamentals, strategies, and teaching points associated with the sport of football.
- Monitor academic progress and eligibility.
- Understand and promote the connection between student-athletics and the overall educational experience.
- Demonstrated the unique ability to teach and work successfully with middle school students.
- Plan, organize, conduct, and evaluate practice sessions along with develop, implement and evaluate match plans and strategies.
- Serve as a leader, mentor, and role-model to the student-athletes within the program.
- Participate and sometimes coordinate fund-raising initiatives.
- Prepare, monitor and manage team budget.
- Ensure compliance with all Mohawk Athletic Department and regulations.

Secondary Duties

- Perform minor first aid in compliance with district policies and procedures.
- Ability to serve the entire Mohawk Athletic Department through supporting other programs, assisting in off-season game and event management and willingness and ability to fund-raise.
- Coordinate timely communications with students, staff and community through district website.

Supervisory Duties

- This role will select, supervise and evaluate assistant coaches.
- This role reports to Athletic Director.
- All staff members are expected to assist with supervising students and proactively maintain a safe environment for everyone.



Ideal Candidate

- 2+ Years Experience working with students in an educational setting.
- Works well with others and is a team player. Focuses on solving conflict; maintaining confidentiality; listening to others without interrupting; keeping emotions under control; remaining open to others ideas and contributing to building a positive team spirit.
- Demonstrated ability to successfully work with students.
- Ability to communicate fluently, verbal and written, in English. Ability to effectively present information and respond effectively to questions in one-on-one, small group situations to students and other staff members. Ability to verbally respond to common inquiries from students.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and governmental regulations.
- Ability to write routine reports and correspondence.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, schedule or diagram form. Ability to deal with problems involving several variables in a variety of situations.
- Ability appropriately communicate with students, licensed staff members, administrators and parents. Ability to exercise good judgement and work in an environment with constant interruptions.

Requirements

- NFHS Coaching Certification
- OSAA Requirements; Concussion, heat, steroid
- Valid Oregon State Driver's License
- First Aid / CPR Certification
- Ability to Perform Light Physical Duty



Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the staff member is regularly required to talk or hear and is frequently required to walk; stand; sit; use their hands for fine manipulation, handle or feel and reach with hands and arms. The employee is occasionally required to stoop, kneel crouch or crawl.

Staff members must regularly lift and/or move up to 25 lbs and occasionally up to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, ability to adjust focus and peripheral vision.

Working Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise level in the work environment is usually moderate, but occasionally high depending upon student population and activities. The staff member is occasionally exposed to wet or humid conditions and outdoor weather conditions.

Staff members may be exposed to bloodborne pathogens.



Application Requirements

To apply for this position, applicants must visit marcola.k12.or.us/apply to begin the application process. Applicants should be prepared to submit electronically a Cover Letter and Resume for the desired position. A staff member will review each submission and contact applicants with next steps.

Applicants who are unable to electronically apply for this position can still apply via mail. Send Cover Letter and Resume to the mailing address below. If applicants prefer to walk-in their Cover Letter and Resume, they may do so by visiting the physical address below. Please address inquiries to the district’s Human Resources Manager.

Mailing Address	Physical Address
Human Resources Manager Marcola School District PO Box 820 Marcola, OR 97454	Human Resources Manager Marcola School District 38300 Wendling Rd Marcola, OR 97454

Thank you for your interest in Marcola School District.

EEO and ADA Information

Marcola School District is an affirmative action/equal opportunity institution. The district does not discriminate in employment, treatment in, admissions to, or access to its programs, activities, and services on the basis of race, color, age, sex, national origin, disability, or otherwise proscribed by applicable state and federal laws and regulations. Marcola School District will provide reasonable accommodations for the known disabilities of all applicants upon request and with appropriate advance notice.
